

COMSCINST 5440.14	COG CODE N11	DATE 31 AUG 1984
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DEPARTMENT OF THE NAVY
 COMMANDER MILITARY SEALIFT COMMAND
 WASHINGTON NAVY YARD BLDG 210
 901 M STREET SE
 WASHINGTON DC 20398-5540

COMSCINST 5440.14
 M-14
 31 August 1984

COMSC INSTRUCTION 5440.14

Subj: Organization of MSC Subordinate Commands

Ref: (a) COMSCINST 5440.8C (COMSC Organization Manual)

1. Purpose. To promulgate standards for MSC organizations at area and subarea command levels.
2. Policy. It is the policy of COMSC that uniformity of organization structure be maintained throughout MSC at area and subarea command levels, and that these organizations, insofar as practicable, be in consonance with that established by reference (a) for the Headquarters of Commander, Military Sealift Command. The reasons for adhering to a standard MSC organization structure are:
 - a. To simplify organizational relationships and procedures.
 - b. To clearly define functional areas of responsibility within each subordinate command.
 - c. To provide a standard base for expansion in an emergency (including mobilization).
3. Discussion
 - a. It is recognized that some deviation from the COMSC standard organization is necessitated at subordinate command levels because of differences in functional requirements. However, a maximum degree of uniformity of organization commensurate with functional requirements shall be maintained.

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b. Although the standard organization structure extends only to office head and division director levels, lower echelon organizations should be consistent with the principles of reference (a) which provides that excessive layering of subordinate organizational elements will be avoided since it compounds the review process and often restricts decision making.

4. Action. MSC area and subarea commanders will assure that the organization of their respective commands is in consonance with the basic concept of reference (a) by ensuring that COMSC policy and guidance on organization are implemented within the command. Organizational changes contemplated at the division level or higher will be forwarded to COMSC for review and approval prior to implementation. Organizational manuals shall be maintained in a current status to reflect compliance with these principles. COMSC will be furnished three copies of all changes to organization manuals.

"Signed"
W. C. HAMM, Jr.
Vice Commander

Distribution:

SN DL 41B (MSC area commanders) (10)
 41C (MSC subarea commanders) (5)